

The EP2C group specialises in technical assistance and recruitment services in the following sectors: Energy, Infrastructure, Environment & Process Industries, Life Sciences and Nuclear.

Among the 17 Sustainable Development Goals defined by the UN, EP2C is committed to focusing on 4 of them, in order to control and reduce our environmental impact.

While our intentions must be reflected in our day-to-day activities, we have a duty to our employees and stakeholders to make our commitment clear and to measure our results.

It is with this in mind that we have defined this policy and established the following areas for improvement.

1 - Developing an environmental and energy culture among our employees and stakeholders

- Regularly communicating our environmental policy to the Group's stakeholders (customers, suppliers)
- Empowering our employees, raising their awareness of environmental issues and communicating our performance
- Developing group communication



2 - Adopting good practice

- Optimising the sorting and recovery of our waste
- Significantly reducing paper and ink consumption
- Digitalising our processes



3 - Rethinking our purchasing strategy

- Defining environmental and societal selection and evaluation criteria



4 - Encouraging the diversification of our activities

- Encouraging support for projects outside the Oil & Gas sector

5 - Minimising our environmental footprint

- Reducing and offsetting our GHG emissions
- Undertaking actions in favour of the environment in all the countries in which EP2C operates



In order to achieve the objectives set out above, EP2C has defined an environmental action plan and associated resources that are consistent with the smooth running and expansion of its activities. Management is committed to applying this policy and strongly encourages all employees and stakeholders to collaborate in its implementation.

Gilles LABRUNIE
President

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- Communicating our environmental policy to existing and future stakeholders
- Setting up environmental talks
- Organising the Climate Fresco
- Disseminate our carbon footprint and integrate it into our 1st RRSE report 2025
- Set up quarterly meetings with our subsidiaries
- Incorporate environmental awareness into the integration process

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- Set up recycling bins in France and in subsidiaries (including recycling and/or donation of IT equipment)
- Implement our HR tool in our subsidiaries and deploy Docusign
- Reduce our printing by at least 60 %
- Define the Eco-gestures policy

ACTION PLAN 2023 - 2026

3

- Define a supplier code and responsible purchasing charter
- Supplying all our offices with green energy

4

- Refine our diversification indicators and monitor them
- Direct and accentuate the development of projects outside the oil & gas

5

- Définir une politique responsable de mobilité
- Définir un plan de contribution environnementale via

support for an energy optimisation and fuel switching project in Mozambique (505 VCS-certified carbon credits)

working with local associations and/or entities in the countries where EP2C operates to support environmental projects

support for a project to avoid deforestation of indigenous forests in Brazil (390 tCO₂e)

